1	nspire			Calendar Year 2018					_					#1
				ncentive Payment Distribution For	mula									
#	Measurement Level	Earn	Condition	Measure	Data Source	Target Performance	Category Weight	Available Incentive Pool	Numbe r of Partici pating			Individual PCP Incentive Opportunity	Individual Peds Incentive opportunity	Individual Specialist Incentive Opportunit
				Primary Care Physicians					PCPS	Peds	Specialist			
1	Individual	Individual	CMS 7 measures - quarterly	As per attached CMS incentive measures	EPIC & Phyel	See attached	50%	\$125,000.00				\$3,658.54		
2	Individual	Individual	9 visit based measures for Inspire patients - monthly	As per attached Inspire incentive measures	Poindexter	See attached	5%	\$12,500.00	41					
3	Group	Per Practice	AMH Meetings - xG Model	Incentive will depend upon # of meetings in 12 months	AMH meeting report	≥4 meetings	5%	\$12,500.00						
							Total	\$150,000.00						
	I I			Pediatricians			r	1						
1	Individual	Individual	Inspire patients - monthly	As per attached Inspire incentive measures	Poindexter	See attached	3%	\$7,500.00		15				
2	Group Col peds, NSP, Seyp	Group	CMS measures - self-reporting- quarterly	As per attached CMS incentive measures	EPIC/Phytel/Self- Reporting Quarterly	смѕ	5%	\$12,500.00					\$1,333.00	
							Total	\$20,000.00						
	· · · · ·		1	Specialist Physicians	1	1		1						
1	For selected Spec Practices	Group	Quality Measure	As per attached quality measures	Self-Reported	See Attached	5%	\$12,500.00			165			\$227.27
2	For all	Group	Patient Experience	Policy & Procedure	Policy & Procedure	Policy	10%	\$25,000.00]			
							Total	\$37,500.00						
				Physician engagement - All										
1	Individual	Individual	Compliance	Physician engagement (meeting/educational session attendance/reading articles)	Engagement Policy	100%	7%	\$17,500.00		221		\$79.19	\$79.19	\$79.19
				Company All										
				Survey - All						I				
1	Survey	Individual	Access/ Communication	Participation in Inspire surveys		100%	5%	\$12,500.00		221	L	\$56.56	\$56.56	\$56.56
				Group Hospital Measure - All										
1	CRH & SMC	Individual	Group	Patient satisfaction - communication with physicians domain (inpatient HCAHPS; rolling 4 quarters)	Press Ganey	Top Decile	5%	\$12,500.00		221		\$56.56	\$56.56	\$56.56
						TOTAL	100%	\$250,000.00				\$3,850.84	\$1,525.31	\$419.58

ın	spire			IHP Performance Measure Set		
		Payment D	istribution	Calendar Year 2018 Formula - CMS Defination Quarterly	y Measures	for PCP
#	Measure	Earn	Condition	Measure	Data Source	Inspire Target
	•			Primary Care Physicians		
1	Individual	Individual	Prev: Colorectal Cancer Screening	Initial Population/Denom: 50-75 with a visit during the measurement period. Exclusions: Diagnosis or past history of total colectomy or colorectal cancer. Numerator: One or more screenings for colorectal cancer. Appropriate screenings are: 1) Fecal occult blood test during the measurement period, 2) Flexible sigmoidoscopy during the measurement period or the four years prior, 3) Colonoscopy during the measurement period or the nine years prior.	EPIC/Phytel	70%
2	Individual	Individual	Prev: Breast Cancer Screening	Initial Population/Denom: Women 51-74 with a visit during the measurement period. Exclusions: Bilateral mastectomy or two unilateral mastectomies. Numerator: One or more mammograms during the measurement period or the 15 months prior to the measurement period.	EPIC/Phytel	75%
3	Individual	Individual	DM: HgbA1c Poor Control (>9)	Initial Population/Denom: Patients 18-75 years of age with diabetes with a visit during the measurement period. Exclusions: None Numerator: Patients whose most recent HbA1c level (performed during the measurement period) is >9.0%.	EPIC/Phytel	24%
4	Individual	Individual	HTN: Controlling High BP	Initial Population/Denom: Patients 18 and older with a visit during the measurement period who had an AMI, CABG, or PCI during the 12 mo prior OR who had a diagnosis of IVD overlapping the measurement year. Exclusions: Documented of use of anticoagulant medications overlapping the measurement year. Numerator: Patients who had an active medication of aspirin or another antiplatelet during the measurement year.	EPIC/Phytel	65%
5	Individual	Individual	IVD: Use of Aspirin or another Antiplatelet	Initial Population/Denom: Patients 18 and older with a visit during the measurement period who had an AMI, CABG, or PCI during the 12 mo prior OR who had a diagnosis of IVD overlapping the measurement year. Exclusions: Documented of use of anticoagulant medications overlapping the measurement year. Numerator: Patients who had an active medication of aspirin or another antiplatelet during the measurement year.	EPIC/Phytel	90%
6	Individual	Individual	DM: Eye Exam	Initial Population/Denom: Patients 18-75 with diabetes with a visit during the measurement period. Exclusions: None Numerator: Eye screening for diabetic retinal disease. This includes diabetics who had one of the following: 1) Retinal or dilated eye exam by an eye care professional in the measurement period, OR 2) Negative retinal exam (no evidence of retinopathy) by an eye care professional in the year prior to the measurement period.	EPIC/Phytel	20%
7	Individual	Individual	DM: Medical Attention for Nephropathy	Initial Population/Denom: Patients 18-75 with diabetes with a visit during the measurement period. Exclusions: None Numerator: Patients with a screening for nephropathy or evidence of nephropathy during the measurement period.	EPIC/Phytel	90%

	nspir				IHP Performance Measure Set Calendar Year 2018		
	spir		Incentive	Payment D	Distribution Formula - for Inspire pa	tients - Claims Data - For PCP	
#	Measure	Earn	Condition		Measure		Target Performance
rım							_
					-		Inspire Target
1	Individual	Quarterly	Chronic Kidney Disease	АРН	CKD: One Office Visit With Diagnosis of Chronic Kidney Disease Within the Previous 12 Months (Age: Any)	Members of any age with a diagnosis of Chronic Kidney Disease in the past 24 months that had at least one office visit within the previous 12 months.	80%
2	Individual	Quarterly	COPD	АРН	COPD: One Office Visit With Diagnosis of Chronic Obstructive Pulmonary Disease Within the Previous 12 Months (Age: Any)	Members of any age with a diagnosis of Chronic Obstructive Pulmonary Disease (COPD) in the past 24 months who had at least one office visit within the previous 12 months.	60%
3	Individual	Quarterly	Asthma	HEDIS	ASTH: Medication Management For People With Persistent Asthma - Continued On Controller at Least 50% of the Time During the Previous 12 Months (Age: 5-85)	Members 5–85 years of age who were identified as having persistent Asthma in the past 24 months and were dispensed appropriate medications that they remained on for at least 50% of the time during the previous 12 months. (Does not include COPD.)	80%
4	Individual	Quarterly	CHF	АРН	CHF: One Office Visit With Diagnosis of Congestive Heart Failure Within the Previous 12 Months (Age: Any)	Members of any age with a diagnosis of Congestive Heart Failure (CHF) in the past 24 months who had at least one office visit within the previous 12 months.	61%
5	Individual	Quarterly	Coronary Artery Disease	АРН	CAD: One Office Visit With Diagnosis of Coronary Artery Disease Within the Previous 12 Months (Age: 18-75)	Members 18-75 years of age with a diagnosis of Coronary Artery Disease (CAD) in the past 24 months who had at least one office visit within the previous 12 months.	75%
6	Individual	Quarterly	Diabetes	АРН	DIA: Two Office Visits With Diagnosis of Diabetes Within the Previous 12 Months (Age: 18-75)	Members 18-75 years of age with a diagnosis of Diabetes (type 1 and type 2) in the past 24 months and had at least two office visits for assessment and treatment of Diabetes within the previous 12 months.	80%
7	Individual	Quarterly	Hypertension	АРН	HTN: One Office Visit With Diagnosis of Hypertension Within the Previous 12 Months (Age: 18-85)	Members 18-85 years of age with a diagnosis of Hypertension in the past 24 months and had at least one office visits for assessment and treatment of Hypertension within the previous 12 months.	85%
8	Individual	Quarterly	Preventative	АРН	PREV: One Preventive Medicine Office Visit Within the Previous 12 Months (Age: 18+)	Members 18 years of age or older who had at least one preventive medicine visit within the previous 12 months.	60%
9	Individual	Quarterly	Mental Health	АРН	MH: One Office Visit For Members Taking an Antidepressant Medication Within the Previous 6 Months (Age: 18-64)	Members 18-64 years of age who are taking an antidepressant in the past 12 months and have had at least one office visit within the previous 6 months (180 days).	95%
							75%

	spire			IHP Performan	ce Measure Set						
	spire				Year 2018	-					
	Incentive Payment - CMS Defination Quarterly Measures for Peds										
#	Earn &Measure		Condition	Measure			irce	spire Target erformance			
	Pediatricians										
1	Group		(CIS)- Childhood the measurement year and		who turned 15 months old during vho had ≥ 6 well-child visits during .5 months of life.	Self-Repo EPIC/Phy Quarter	/tel	55%			
2	Group		Approp testing for children with pharyngitis	Initial Population/Denom: C an outpatient or emerger diagnosis of pharyngitis dur an antibiotic ordered or Exclusions: Children who ar prior to the diagnosis of pl with a group A streptococc days prior through 3 days a	Self-Repo EPIC/Phy Quarter	/tel	75%				
3	Group		Appropriate Treatment for Children with Upper Respiratory Infection (URI)	diagnosed with upper respir dispensed an antibiotic pres	nonths-18 years of age who were atory infection (URI) and were not cription on or three days after the pisode	Self-Repo EPIC/Phյ Quarter	/tel	85%			
Ince	entive P	_	nt Distributio		ce Measure Set Year 2018 re patients - Claims Data	- for Peo	ls				
#	Earn & Measure			Measure			Data Source	Target Performance			
Ye dia								Target			
1	Individual	HEDIS		scent Well-Care Visit Within the 12 Months (Age: 12-21)	Members 12-21 years of age and had o primary care physician office visit at an the previous 12 months.		Poindexter	65%			
2	Individual	lual HEDIS Fifth and Sixth Yea		child Visits in the Third, Fourth, rs of Life Within the Previous 12 onths (Age: 3-6)	Members 3-6 years of age and had or primary care physician office visit at an the previous 12 months.			85%			
3	Individual Poindexter		r	e Well-Child Visits in the First 15 s of Life (Age: 15 Mo.)	Members who turned 15 years of age i months and had five or more well-ch care physician office visit at any time w 15 months of life.	ild primary	Poindexter	80%			
					Grand Total for Measures from Po	indexter	Poindexter	77%			

2	Specialist Physicians Incentive Program - 2018								
Earn & Measure	Reporting	Name of the practic	Measure	Target					
Group	Quarterly	Orthopedics	CMS - Complication Rate Following Elective Primary Total Hip Arthroplasty and/or Total Knee Arthroplasty	1.30%					
Group	Quarterly (cases only - SIR yearly)	General Surg	Surgical Site Infection (SSI) - all CMS colon designated procedures	< 2					
Group	Quarterly	Urology	Assessment of Presence or Absence of Urinary Incontinence in women age 65 years and older	40%					
Group	Quarterly	ENT	T&A (OPS/OBV/Inpt) Cases Returns to the OR within 30 Days	4.80%					
Group	Quarterly	Podiatry	Healing Percentage (# wounds healed at discharge/# treated wounds)	<u>≥</u> 97%					
Group	Quarterly	Obstetrics	Nulliparous women with a term, singleton baby in a vertex position delivered by c section at or greater than 37 weeks gestation	24.2%					
Group	Quarterly	Cardiology	30 day inpatient to inpatient CHF readmission -all cause/all payers	9.90%					
Group	Quarterly	Gastroenterology	Appropriate follow-up interval for normal colonoscopy in average risk patients	71.50%					
Group	Quarterly	Pulmonology	30 day inpatient to inpatient COPD readmission - all cause/all payers	11.10%					
Group	Quarterly	Neurology	30 day inpatient to inpatient stroke readmission - all cause	3%					