

# Inspire – 2017 Incentive Program



IHP Performance Measure Set  
Calendar Year 2017

## Incentive Payment Distribution Formula

# 1

#	Measurement Level	Earn	Condition	Measure	Data Source	Target Performance	Category Weight	Available Incentive Pool	Number of Participating Physicians			Individual PCP Incentive Opportunity	Individual Peds Incentive Opportunity	Individual Specialist Incentive Opportunity
									PCPS	Peds	Specialist			
<b>Primary Care Physicians</b>														
1	Individual	Individual	Cardiac	Percentage of patients who are high risk for cardiovascular events who are actively taking a statin medication.	PHYTEL	60%	50%	\$125,000	41	15	165	\$3,048.78		
2	Individual	Individual	Cardiac	Percentage of patients with a diagnosis of coronary artery disease who are currently taking aspirin or other antithrombotic medication.	PHYTEL	89%								
3	Individual	Individual	Colorectal Cancer Screening	The percentage of individuals 50-75 years of age who had appropriate screening for colorectal cancer	PHYTEL	61%								
4	Individual	Individual	Hypertension	The percentage of individuals 18-85 years of age with a diagnosis of hypertension whose BP was adequately controlled during the measurement	PHYTEL	71%								
5	Individual	Individual	Nephropathy	Percentage of diabetic patients who have evidence of nephropathy or received a nephropathy screening test	PHYTEL	88%								
6	Individual	Individual	Diabetes	Percentage of patients whose most recent HbA1c level is >9% or who did not have the test performed	PHYTEL	24%								
7	Individual	Individual	Diabetes	Percentage of patients who had one HbA1c test performed during the last 12 months	PHYTEL	91%								
<b>Pediatricians &amp; Primary Care Physicians who has ≥ 25 peds patients</b>														
1	Individual	Individual	Peds	The percentage of patients who turned 15 months old during the measurement year and who had ≥ 6 well-child visits during their first 15 months of life.	PHYTEL/ATHENA/SIHO/Self-reported	85%	5%	\$12,500	41	15	165	\$833.33		
2	Individual	Individual	Peds	Childhood Immunization Status - See specification document for description	PHYTEL/ATHENA/SIHO/Self-reported	48%								
3	Individual	Individual	Peds	Imm: HPV Vaccination - See specification document for description	PHYTEL/ATHENA/SIHO/Self-reported	24%								
<b>Specialist Physicians</b>														
1	Practice/Individual	Individual	As Attached	Specialist Measures	EMR/Self-reported	As Attached	35%	\$ 87,500.00						
2	Practice	Individual	Specialist	Policy and Procedure to establish top-notch patient communication system within the practice	Document	100%								
<b>Physician engagement - All</b>														
1	Individual	Individual	Compliance	Physician engagement (meeting/educational session attendance)	Engagement Policy	100%	3%	\$ 7,500.00				\$33.94	\$33.94	\$33.94
<b>Group Measures - All</b>														
1	CRH & SMC	Individual	Group	Patient satisfaction - communication with physicians domain (inpatient HCAHPS; rolling 4 quarters)	Press Ganey	Top Decile	7%	\$ 17,500.00				\$79.19	\$79.19	\$79.19
2	CRH	Individual	Group	Overall 30-day inpatient to inpatient readmission rate	Midas	Top Decile								
2	SMC	Individual	Group	Overall 30-day inpatient to inpatient readmission rate	UHC/Truven	Top Decile								
3	CRH	Individual	Group	Mortality index	Sg2	Top Decile								
3	SMC	Individual	Group	Mortality index	UHC/Truven	Top Decile								
							<b>TOTAL</b>	<b>100%</b>	<b>\$ 250,000.00</b>			<b>\$3,161.90</b>	<b>\$946.46</b>	<b>\$643.43</b>



IHP Performance Measure Set

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Primary Care Provider Composite Performance Score Calculation

#2

#	Measurement Level	Earn	Condition	Measure	Data Source	Target Performance	Available Points	2016 Avg Scores will be considered as baseling Points Earned (B-Improvement from Baseline)	Points Earned (C-Performance Above Target)
1	Individual	Individual	Cardiac	Percentage of patients who are high risk for cardiovascular events who are actively taking a statin medication.	PHYTEL	60%	15	10	15
2	Individual	Individual	Cardiac	Percentage of patients with a diagnosis of coronary artery disease who are currently taking aspirin or other antithrombotic medication.	PHYTEL	89%	12	10	12
3	Individual	Individual	Colorectal Cancer Screening	The percentage of individuals 50-75 years of age who had appropriate screening for colorectal cancer	PHYTEL	61%	15	10	15
4	Individual	Individual	Hypertension	The percentage of individuals 18-85 years of age with a diagnosis of hypertension whose BP was adequately controlled during the measurement	PHYTEL	71%	15	10	15
5	Individual	Individual	Nephropathy	Percentage of diabetic patients who have evidence of nephropathy or received a nephropathy screening test	PHYTEL	88%	15	10	15
6	Individual	Individual	Diabetes	Percentage of patients whose most recent HbA1c level is >9% or who did not have the test performed	PHYTEL	24%	13	10	13
7	Individual	Individual	Diabetes	Percentage of patients who had one HbA1c test performed during the last 12 months	PHYTEL	91%	15	10	15
						<b>Total</b>	<b>100</b>	<b>70</b>	<b>100</b>

inspire HEALTHCARE IDEALS AT WORK		IHP Performance Measure Set Calendar Year 2017 Pediatricians & Primary Care Physicians who has ≥ 25 peds patients Composite Performance Score Calculation								#3
#	Measurement Level	Earn	Condition	Measure	Data Source	Target Performance	Available Points	Jan 2017 Scores will be considered as baseline Points Earned (B-Improvement from Baseline)	Points Earned (C-Performance Above Target)	
1	Individual	Individual	Peds	The percentage of patients who turned 15 months old during the measurement year and who had ≥ 6 well-child visits during their first 15 months of life.	PHYTEL/ATHENA/SIHO/Self-reported	85%	35	25	35	
2	Individual	Individual	Peds	Childhood Immunization Status - See specification document for description	PHYTEL/ATHENA/SIHO/Self-reported	48%	35	25	35	
3	Individual	Individual	Peds	Imm: HPV Vaccination - See specification document for description	PHYTEL/ATHENA/SIHO/Self-reported	24%	30	25	30	
						TOTAL	100.00	75	100	

inspire HEALTHCARE IDEALS AT WORK		IHP Performance Measure Set Calendar Year 2017 Pediatricians & Primary Care Physicians who has ≥ 25 peds patients Incentive Pool Realization Formula					#3a
Category Weight	Category Incentive Pool	Number of Participating PCPs	Individual Incentive Pool	PCP Composite Performance Score	Incentive Realization	Individual Incentive Earned	
5.00%	\$ 12,500.00	15	\$ 833	≥ 90 points	100%	\$ 833.33	
				< 90 points and ≥ 80 points	90%	\$ 666.67	
				< 80 points and ≥ 70 points	75%	\$ 500.00	
				< 70 points and ≥ 60 points	50%	\$ 416.67	
				< 60 points	0% & Remediation	\$ -	



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Specialist Composite Performance Score Calculation

#4

								2016 Avg Scores will be considered as baseling	
#	Measurement Level	Earn	Condition	Measure	Data Source	Target Performance	Available Points	Points Earned (B-Improvement from Baseline)	Points Earned (C-Performance Above Target)
1	Practice/ Individual	Individual	As Attached	Specialist Measures	EMR/Self-reported	As Attached	50	30.00	50
2	Practice	Individual	Specialist	Policy and Procedure to establish top-notch patient communication system within the practice	Document	100%	50	Nil	50
						<b>Total</b>	<b>100</b>	<b>30.00</b>	<b>100</b>



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Specialist Incentive Pool Realization Formula

#4a

Category Weight	Category Incentive Pool	Number of Participating PCPs	Individual Incentive Pool	PCP Composite Performance Score	Incentive Realization	Individual Incentive Earned
35%	\$ 87,500.00	165	\$ 530	≥ 90 points	100%	\$ 530.30
				< 90 points and ≥ 80 points	90%	\$ 477.27
				< 80 points and ≥ 70 points	75%	\$ 397.73
				< 70 points and ≥ 60 points	50%	\$ 265.15
				< 60 points	0% & Remediation	\$ -



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Group Incentive Pool Realization Formula

#5

#	Measurement Level	Earn	Category	Physician Focus	Condition	Measure	Data Source	Target Performance	Category Weight	Category Incentive Pool	Measure Weight	Measure Incentive Pool	Number of Participating MDs	Individual Incentive Pool
1a	CRH	Hospital	Performance	ALL	ALL	Patient satisfaction - communication with physicians domain (inpatient HCAHPS; rolling 4 quarters)	Press Ganey	TBD	7.00%	\$ 17,500.00	33.33%	\$ 5,833	221	\$ 26
1b	SMC	Hospital	Performance	ALL	ALL	Patient satisfaction - communication with physicians domain (inpatient HCAHPS; rolling 4 quarters)	Press Ganey	TBD						
2a	CRH	Hospital	Performance	ALL	ALL	Overall 30-day inpatient to inpatient readmission rate	Midas	TBD			33.33%	\$ 5,833		\$ 26
2b	SMC	Hospital	Performance	ALL	ALL	Overall 30-day inpatient to inpatient readmission rate	UHC/Truven	TBD						
3a	CRH	Hospital	Performance	ALL	ALL	Mortality index	Sg2	TBD			33.33%	\$ 5,833		\$ 26
3b	SMC	Hospital	Performance	ALL	ALL	Mortality index	UHC/Truven	TBD						
										TOTAL	100.00%	\$ 17,500		\$ 79